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AREA	ISSUED BY DEPARTMENT USSC Lake Erie Works	ISSUED BY K. Fennel, T. Jones		ELEMENT
SUB AREA	MODULE/GROUP	AUTHORIZED BY Joint Health & Safety Committees		LEVEL

SECTION 3

**JOINT HEALTH & SAFETY COMMITTEES INVOLVEMENT WITH
MINISTRY OF LABOUR REPRESENTATIVES**

The representatives from the Ministry of Labour visit USSC Lake Erie Works generally for three reasons:

1. **Investigation of a critical or fatal injury;**
2. **Investigation of worker complaint or work refusal;**
3. **Plant inspection.**

During any visit by the MOL, a member of the appropriate Joint Health & Safety Committee will be involved on the following basis:

1. **Investigation of critical or fatal injury:**

The Chairperson or their delegate will be contacted by the Safety Department so that they may view the incident scene and attend all investigations relating to the incident in which any Representative of the Company participates.

2. **Investigation of a worker complaint or work refusal:**

The Chairperson or their delegate will be notified of the refusal to work by the Health & Safety Manager or delegate if it becomes necessary to involve the Ministry of Labour Inspector so that they may attend the investigation of the refusal to work by the Ministry of Labour Inspector.

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USSC Lake Erie Works

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3. Plant inspection by a Ministry of Labour Inspector:

A member of each of the Joint Health & Safety Committees will be contacted by the Health & Safety Manager or delegate so that they may attend all worksite inspections conducted by the Ministry of Labour Inspectors.

4. Other:

If the Ministry of Labour arrives at the worksite for discussions, a member of the relevant Joint Health & Safety Committee will be contacted.

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