***Before				ain Grievance # to trac		
		Department	Type	Issue	2nd step	Current Status
1		BF Utility		Put on note program	Denied	Denied at 3rd, Held in Abeyance
2		BF Utility	Individual	Unjust Discipline	Denied	Denied at 3rd, Held in Abeyance
3	1214	Blast Furnace	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
4	1479	Blast Furnace	Individual	Unjust Discipline	Denied	Being argued at next 3rd Step Meeting
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