

\*\*\*Before submitting Grievances Member is to retain Grievance # to track status updates\*\*\*

CONTRACT YEAR 2022-2027

Grievance #	Department	Type	Issue	2nd step	Current Status	
1	1414	RHOB	Individual	Not Made Aware of Schedule Change	At 2nd	Awaiting 2nd Step Meeting
2	1351	RHOB	Individual	Not allowed to Maximize Earnings	At 2nd	Awaiting 2nd Step Meeting
3	1340	Caster	Individual	Displaced from Posted Position	Denied	Referred to 3rd
4	1352	Caster	Individual	Displaced from Posted Position	Denied	Referred to 3rd
5	1339	Caster	Individual	Displaced from Posted Position	Denied	Referred to 3rd
6	1312	Scrap Yard	Individual	Unjust Discipline	Resolved	Resolved at 2nd Step
7	1341	Caster	Group	Management Doing B/U Work	Denied	Referred to 3rd
8	1338	RHOB	Individual	Management Doing B/U Work	Denied	Referred to 3rd
9	1337	Caster	Individual	Displaced from Posted Position	Denied	Referred to 3rd
10	1350	Caster	Individual	Unjustly Discipline	Denied	Referred to 3rd
11	1336	Caster	Individual	Unjustly Discipline	Denied	Referred to 3rd
12	1344	Caster	Individual	Displaced from Posted Position	Denied	Referred to 3rd
13	1349	Caster	Individual	Displaced from Posted Position	Denied	Referred to 3rd
14	2950	Refractories	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
15	1252	RHOB	Group	Maximise Earnings	Denied	Argued at 3rd, Awaiting response from HR
16	1294	RHOB	Group	Maximise Earnings	Denied	Argued at 3rd, Awaiting response from HR
17	1325	RHOB	Individual	Not fully staffing crew	Denied	Argued at 3rd, Awaiting response from HR
18	1408	Caster Utility	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
19	1415	Caster	Individual	Unjust Discipline	Denied	Denied at 3rd, Held in Abeyance
20	1261	Caster	Individual	Unjust Discipline	Denied	Denied at 3rd, Held in Abeyance
21	1398	Caster	Individual	Unjust Discipline	Denied	Denied at 3rd Step
22	2954	BOSC Mech	Individual	Not allowed to Maximize Earnings	Denied	Argued at 3rd, Awaiting response from HR
23	1038	Caster	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
24	2988	BOSC	Individual	Company failed to provide agreed upon forms	Denied	Resolved at 3rd Step
25	1324	BOSC	Group	Company doing vehicle searches on employees time	Denied	Argued at 3rd, Awaiting response from HR
26	2512	BOF	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
27	1402	BOF	Individual	Unjust Discipline	Denied	Denied at 3rd Step
28	311	BOSC - Welder	Individual	Unjust Discipline	Denied	Forwarded to MOU55
29	905	Caster	Individual	Unjust Discipline	Denied	Denied at 3rd, Held in Abeyance
30	1466	BOF	Individual	Unjust Discipline	Denied	Denied at 3rd Step
31	1394	Caster	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
32	1342	Caster	Individual	Reimbursement for Damage to Vehicle	Denied	Argued at 3rd, Awaiting response from HR
33	1334	Refractories	Individual	Schedule Change Not Compensated	Denied	Argued at 3rd, Awaiting response from HR
34	1413	Caster	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
35	1410	Caster	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
36	2513	Caster	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
37	1412	Caster	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
38	1355	Caster	Individual	Displaced from Posted Position	Denied	Denied at 3rd, Held in Abeyance
39	1326	Caster	Individual	Displaced from Posted Position	Denied	Denied at 3rd, Held in Abeyance
40	1329	Caster	Individual	Training Out of Order	Resolved	Resolved at 2nd Step
41	1399	RHOB	Individual	Short Staffed, Summer Students	Resolved	Resolved at 2nd Step
42	1411	RHOB	Group	Management Doing B/U Work	Resolved	Resolved at 3rd Step
43	1406	BOF	Individual	Not allowed to Maximize Earnings	Resolved	Resolved at 2nd Step
44	1416	Caster	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
45	1323	RHOB	Group	Management Doing B/U Work	Denied	Argued at 3rd, Awaiting response from HR
46	1335/904	BOF	Individual	Unjustified Absence	Denied	Forwarded to MOU55
47	1343	BOSC	Group	Reimbursement for Damage to Vehicle	Denied	Forwarded to MOU55
48	1051	BOF	Individual	Unjust Discipline	Denied	Argued at 3rd, Awaiting response from HR
49	1256	Caster	Individual	Unjust Discipline	Denied	Forwarded to MOU55
50	1292	Refractories	Individual	Unjust Discipline	Denied	Forwarded to MOU55
51	1401	BOF	Individual	Unjust Discipline	Denied	Referred to 3rd step meeting
52	1433	BOSC	Individual	Reimbursement for Damage to Vehicle	Denied	Forwarded to MOU55
53	1482	Caster	Individual	Unjustly Terminated	Denied	Resolved at 3rd Step
54	1354	BOF	Individual	Unjustly Terminated	Denied	Referred to Arbitration
55	1356	BOF	Individual	Unjustly Terminated	Denied	Referred to Arbitration
56	1402	BOF	Individual	Unjust Discipline	Denied	Denied at 3rd Step
57	905	Caster	Individual	Unjust Discipline	Denied	Denied at 3rd, Held in Abeyance

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