Before submitting Grievances Member is to retain Grievance # to track status updates						
	Grievance #	Department	Туре	Issue	2nd step	Current Status
1	213	IMM	Individual	Maximise Earnings	Denied	Denied at 3rd, Held in Abeyance
2	215	IMM	Group	Contracting out	Denied	Denied at 3rd, Held in Abeyance
3	2819	IMM	Group	Maximise Earnings	Denied	Denied at 3rd, Held in Abeyance
4	2825	Welders	Group	Maximise Earnings	Denied	Denied at 3rd, Held in Abeyance
5	2869	IMM	Individual	Unjust Discipline	Denied	Denied at 3rd, Held in Abeyance
6	1238	IMM	Individual	Not Distributing OT Equally	Denied	Argued at 3rd, Awaiting response from HR
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