***Before submitting Grievance	s Member is to retain Grieva	nce # to track status undates***
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	Grievance #	Department	Type	Issue	2nd step	Current Status		
1	1428	Plant Services	Group	Other Departments doing yard services work	Denied	Argued at 3rd, Awaiting response from HR		
2	1426	Plant Services	Individual	Contractors doing our work	Denied	Argued at 3rd, Awaiting response from HR		
3	1297	Plant Services	Individual	Management doing bargaining unit work	Denied	Argued at 3rd, Awaiting response from HR		
4	2831	Plant Services	Individual	Other Departments doing yard services work	Denied	Argued at 3rd, Awaiting response from HR		
5	961	Plant Services	Individual	Contracting out	Denied	Argued at 3rd, Awaiting response from HR		
6	973	Plant Services	Individual	Contractors doing our work	Denied	Argued at 3rd, Awaiting response from HR		
7								